

Leadership Assessment

1. Have you made a commitment that you are willing to stake your job on that will take your team from good to amazing? What steps are you taking that demonstrate your commitment?
2. Who are the key team members that will take your organization there and what are each one's specific strengths?
3. What skills does the rest of your organization have to get you there?
4. On a scale of 1-10 (10 being you're amazing) rate yourself in the following:

_____ You know what needs to be done on a daily, weekly, monthly basis to lead your organization to success.

_____ You take responsibility for your decisions.

_____ You communicate completely in the right direction all of the time.

_____ Your success depends on the people on your team rather than on just you (you think and say "We" not "I").

_____ You have a tool or system for checking in daily with yourself (and/or your leaders) so you can tell quickly that you are on track.

_____ You have written goals that are clear to you and your team.

_____ You focus your energy on opportunities rather than problems.

_____ You organize each day in advance and complete each item on your list.

_____ You spend 80% of your time on tasks that are your priorities for your position.

_____ I check in with each member of my team for a one-on-one meeting on a weekly basis.

_____ Total Score

If you scored 90 or better, keep doing what you have been doing - you're close to Amazing!

If you scored 80-89, you're doing great. If you want to improve, it won't take long.

If you scored 70-79, you're still doing well, but have some room to improve.

Fewer than 70, it's time to get serious about becoming accountable for your success.